

Health and Safety Policy

Appendix

Hillocks Primary Academy

September 2024

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1 Co-ordination and communication

Health and Safety Co-ordinator

The member of staff in the academy with special responsibility for Health and Safety Matters (Health and Safety Co-ordinators) are:	C Gledhill (Principal) R Houghton (Assistant Principal) S Bennett (Site Assistant)
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Health and Safety Representatives

The members of the Academy's staff who are health and safety representatives for the professional associations are:

Professional Association	Name
Institute of Occupational Safety and Health	Miss C Gledhill (Principal)

Safety Representatives and Safety Committees

Any employee appointed as a safety representative by his/her Association or trade union will be offered facilities in Accordance with the Authority's Code of Practice and is required to inform:	C Gledhill (Principal)
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Health and Safety Meetings (Termly)

The constitution, membership and the minutes of the Academies Health & Safety Meetings are kept:	Academy Office and on SharePoint
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2 Emergencies (fire etc.)

Emergency procedures covering a range of hazardous situations which may arise in the establishment can be found in the following locations:

Type of emergency procedure	
Fire Evacuation Procedure	Site office and on walls in classrooms Emergency Plan, Main Office
Bomb Alert	Emergency Plan located in the Main Office – Evacuation via nearest safe exit and report to the assembly point.
Gas Leak	Emergency Plan located in the Main Office – Gas isolation points in both boiler houses
Electrical Fault	Emergency Plan located in the Main Office Electricity isolation point located in the cleaning cupboard in the main school building and in the site office (Sports Hall)
Water	Emergency Plan located in the Main Office – Isolation point is at the front of school near bike shed
Storm or Flood Damage	Contained within the emergency plan located in the Main Office – contact site assistant/emergency services
Persons Threatening Violence on Site	Contained within the emergency plan located in the Main Office – contact senior leaders/emergency services
Dangerous Animal(s) on Site	Contained within the emergency plan located in the Main Office – contact senior leaders/emergency services

The person who discovers the emergency will raise the alarm immediately by the most appropriate means and ensure that the Principal or in their absence, a member of the senior management team, is informed immediately and that where appropriate the emergency services are summoned. He/she will liaise with the emergency services when they arrive and take advice from them. The Academy's Emergency Plan should be followed according to the nature of the emergency.

The person (and deputy) responsible for person for ensuring and supervising (where appropriate)	Person	Deputy
The controlled evacuation of people from the building or on the site to a place of safety,	C Gledhill (Principal) R Houghton (Assistant Principal)	K Evans (SLT) D Britton (SLT) S Keliris (SLT)
<ul style="list-style-type: none"> summoning of the emergency services 	Nominated person Senior Leaders	Office Team
<ul style="list-style-type: none"> that a roll call is taken at the assembly point 	Teaching Staff	Member of SLT
<ul style="list-style-type: none"> that no-one attempts to re-enter the building until the 'all clear' is given by the emergency services is (<i>e.g. Exec. Principal, Assistant Principal or other member of the senior management team</i>) 	C Gledhill (Principal)	R Houghton (Assistant Principal) (SLT)

Note: The priorities are as follows:

- to ensure the safety of all persons/people, their removal from danger, their care and the application of first aid and medical treatment where appropriate;
- to call the emergency services when appropriate;
- to safeguard the premises and equipment, if this is possible without putting persons at risk.

The person responsible for arranging, recording and monitoring emergency evacuation drills at least once per term is:	S Bennett (Site Assistant)
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Details of the locations of all hazardous and flammable substances on site in case of emergency are kept:	First Copy: COSHH File located in the cleaners' cupboard
	Second Copy
The competent person responsible for carrying out and	M Oxley (Estates Manager)

updating the fire risk assessment for the premises is:	Competent and approved Fire Risk Assessor, reviewed by S Bennett (Site Assistant)
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Fire Prevention and Detection Equipment Arrangements

The person(s) responsible for initiating the test of the following fire safety systems and completing the record sheets:

System	Location of test records	Person responsible
Fire Alarm	Site Office	S Bennett (Site Assistant)
Emergency Lighting System	Site Office	S Bennett (Site Assistant)
Smoke Detection System	Site Office	S Bennett (Site Assistant)
The person responsible for carrying out a termly visual inspection of all emergency firefighting equipment (for example, fire hoses, fire extinguishers, fire blankets) and to whom any short comings should be immediately reported is:		S Bennett (Site Assistant)
The contractor responsible for conducting the annual test of firefighting equipment inspection and maintenance is:		Supplier: Notts Fire Safety Limited Telephone Number: 01623 825516

Locations of Main Service Isolation Points

The locations of the positions of all main service isolation points are as follows:

SERVICE	LOCATION OF ISOLATION POINT DETAILS
Water	By the main door – right hand side
Electricity	Mains box in the cleaners' cupboard and Site Office
Gas	In both boiler houses

3 Accidents, dangerous occurrences, violent incident and near miss reporting and investigation

Any employee who witnesses an accident, dangerous occurrence, verbal abuse or actual or threatened violence or near miss, or to whom one is reported, will make an entry in the accident report book as soon as possible after the event:

Accident book(s) are kept by the following people at the location(s) specified:

Location of Accident Book	Person in Charge of Accident Book
Academy Office	D Marshall (Administrator)
Accident reports should be drawn to the attention of and counter-signed by the Principal or assistant principal before being sent to the Health and Safety Team via the Well-worker online system.	C Gledhill (Principal)
	Deputy: R Houghton (Assistant Principal)
The person responsible for monitoring accidents and incidents to identify trends and patterns is:	C Gledhill (Principal)

Where accidents are found to be caused by faulty plant, equipment, premises or unsafe systems of work action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made

4 First Aid

Name	Location/Extension	Date of Expiry of Certificate
Emergency First Aid at Work	Reception/Academy Office to contact First Aider	
Suzy Meeson		06.06.2025
Jazz Oduba		06.03.2026
Lisa Payne		06.03.2026
Sarah Wakelin		08.03.2026
Lianne Walters		08.03.2026

First Aid at Work	Reception/Academy Office to contact First Aider	
Julie Halliwell		24.11.2025
Charlie Letch		24.11.2025
Beverley Collins		27.03.2026
Vicky Thompson		27.03.2026
Jazz Oduba		19.10.2026
Jenny Naylor		18.04.2027
Paediatric First Aid	Reception/Academy Office to contact First Aider	
Charlie Letch		20.01.2025
Jennifer Naylor		15.03.2025
Kate Evans		20.03.2025
Claire Whittingham		13.04.2025
Sarah Wakelin		21.03.2026
Jazz Oduba		25.03.2027

The names (and extension numbers if appropriate) of current first aiders and appointed person's emergency aiders are displayed at the following points in the school

The person responsible for ensuring first aid qualifications are maintained is:	D Marshall (Administrator)
The person responsible for ensuring that first aid cover is provided for staff working out of normal school hours is:	C Gledhill (Principal)

First aid boxes and first aid record books are kept at the following points in the Academy

Location of First Aid Boxes	First Aid Record Book(s)
Classrooms	Classrooms
Academy Office	Academy Office
Central Hall	Central Hall
Sports Hall	Sports Hall

Travelling first aid boxes are kept at the following points in the school.

Location of Travelling First Aid Box	Location of Travelling First Aid Box
Cleaners' Cupboard	

A termly check on the location and contents of all first aid boxes will be made by.	C Letch (first aider)
Use of first aid materials and deficiencies should be reported to: who is responsible for their replenishment.	C Letch (first aider)
The address and telephone number of the nearest medical centre/NHS GP is:	Willowbrook Medical Practice, Brook Street, NG17 1ES 01623 440018
The address and telephone number of the nearest hospital with accident and emergency facilities is:	King's Mill Hospital, Mansfield Road, NG17 4JL 01623 622515
Location of Defibrillator	On the wall outside the main school office
Person responsible for operational checks:	S Bennett (Site Assistant)

5 Administration of Medicines

The person responsible for dealing with the administration of medicines in accordance with the Supporting Pupils with Medical Needs in Academy's Document, including keeping records of parental permission, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	C Letch (Assistant SENDCO)
The person responsible for the dealing with the administration of controlled drugs such as Ritalin in accordance with the Supporting Pupils with Medical Needs in	C Letch (Assistant SENDCO)

Academy's Document, including keeping records of parental permission, liaising with the providing pharmacist, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	
The person(s) responsible for undertaking and reviewing the healthcare plans of pupils with medical needs is:	C Adams (SENDCO)

Asthma Inhalers

The person responsible for the supervision and storage where appropriate of asthma inhalers is:	Class Teachers
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6 Controls

6.1 Risk Assessments

The person responsible for carrying out a general survey of the Academy's work activities including extra-curricular, extra-mural activities, work carried out by contractors or volunteers on site, identifying hazards and ensuring risk assessment are produced and appropriately communicated is:	C Gledhill (Principal) S Bennett (Site Assistant) Class Teachers Administrator/Team Leader
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6.2 Maintenance of site, premises and hazard reporting

All employees and governors must report any hazards that could be a cause of serious or imminent danger, e.g. damaged electrical sockets, broken windows, suspected gas leaks, wet or slippery floors immediately, by telephone to: .	S Bennett (Site Assistant)
Verbal reports should be followed up in writing using the reporting form through the Every Database	S Bennett (Site Assistant)
A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to; by means of the hazard reporting procedure	S Bennett (Site Assistant)
Defective furniture should be taken out of use immediately and reported to: who will arrange for its replacement or repair	S Bennett (Site Assistant)

The person responsible for initiating a risk assessment of hazards identified and any remedial action decided upon is:	C Gledhill (Principal) S Bennett (Site Assistant)
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6.3 Housekeeping and disposal of waste

Rubbish awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire and smoke.

The person who should be contacted if circulation routes are obstructed by rubbish is:	S Bennett (Site Assistant)
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All members of staff are responsible for ensuring the good house-keeping of their own workrooms, for example, offices, classrooms and related storage areas.

All members of staff are responsible for arranging to clear up spillages, which occur whilst they are in charge of the area concerned. Other spillages, leaks or wet floors should be reported to the Site Assistant who will arrange for them to be dealt with.

All members of staff are responsible for ensuring that hazardous substances or substances that require special procedures for disposal are disposed of safely and in accordance with the appropriate risk assessment sheet.

When rubbish needs to be disposed of it should be reported to: (who will arrange for its safe disposal).	S Bennett (Site Assistant)
The person responsible for the safe disposal of any <i>hazardous substances</i> or <i>special wastes</i> is:	PHS
The person responsible for ensuring the safe and appropriate disposal of any <i>clinical waste</i> is:	PHS
The person responsible for checking that the oil tank bund wall is effective is:	NA

6.4 Premises Security

The person (and their deputy) responsible for unlocking and locking the building, arming and disarming security	First S Bennett (Site Assistant)
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alarms etc. is:	Deputy C Gledhill (Principal)
The person(s) who has/have been trained to deal safely with burglar alarm call outs is;	First Key Holders: ASGS
	S Bennett (Site Assistant)

6.5 Severe Weather

During periods of severe weather, arrangements for maintaining safe access to, from and within the premises (e.g. clearing snow and ice) will be determined by:	C Gledhill (Principal) S Bennett (Site Assistant)
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6.6 Lone Working

The person responsible for ensuring risk assessments are prepared and implemented for lone working activities is:	C Gledhill (Principal)
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6.7 Visitors

On arrival all visitors must report to: where they will be issued with: <ul style="list-style-type: none"> • an identification badge • relevant health and safety information • and will sign into the visitors logging in system 	Main Reception Admin Staff
An employee seeing an unidentified person should inform	Academy Office Academy Principal Senior Leader

6.8 Management Review

The person(s) responsible for carrying out an annual review of the H&S Policy Local Arrangements and its implementation in the academy is/are	C Gledhill (Principal) D Morris (Team Leader)
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6.9 Enforcing Authorities e.g. Health and Safety Executive (HSE), LA Safety Officers, Environmental Health Officer

The person responsible for co-ordinating visits and recommendations; co-ordinate action and report matters requiring authorisation/action to the Governing Body or LA is:	C Gledhill (Principal) S Dunn (Educational Visits Co-ordinator /SLT)
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6.10 Vehicles

Academy owned, hired or leased minibuses or coaches are only to be used for journeys approved under the procedure.

The person responsible for arranging insurance and maintenance of vehicles to the standards laid down is:	NA
The person responsible for authorising the use of the academy minibus, ensuring risk assessments are completed, have passed the minibus test etc. is:	
The person responsible for maintaining a list of authorised drivers of academy vehicles who have passed the County test is:	NA

6.11 Insurance

In addition to the insurance arranged with RPA the Local Academy Board has decided to arrange the following additional cover.

Insurance Company	Details
N/A	

7 Information, instruction and training

Provision of Information

The person responsible for distributing all health and safety information received from the LA as our advisors and elsewhere, for the maintenance of a health and safety information reference system is:	C Gledhill (Principal)
Records of employee's signatures indicating that they have received and read and understood health and safety information are kept:	Academy Office

New employees will be informed of all relevant health and safety information as part of the induction process.

Health and Safety Documentation will be kept in the Health and Safety manual located; however in most cases staff will be trained via an on-line portal	Cleaning cupboard
The people responsible for maintaining these records and deciding on the appropriate circulation of each document/policy are:	D Marshall (Administrator)
The health and safety notice board is sited:	Staffroom
The person responsible for ensuring documents are displayed for two weeks on the health and safety noticeboard and keeping it up to date is:	Academy Office
The Health and Safety Law Poster is sited:	Staffroom

7.1 Health and Safety Training

The people responsible for drawing to the attention of all employees the following health and safety matters as part of their induction training are:	C Gledhill (Principal) S Dunn (Educational Visits Co-ordinator) S Bennett (Site Assistant) D Marshall (Administrator)
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- Health and Safety Policies: Trust and Academy
- NCC Health and Safety Manual
- Codes of Safe Practice and Guidance
- Education Visits Documents

- Local Asbestos Management Plan & Asbestos Condition Log
- Legionella Log
- Risk Assessment
- Fire and other Emergency Arrangements
- Accident Reporting Arrangements
- First Aid Arrangements
- Safe Use of Work Equipment
- Procedures for Hazardous Substances
- Good Housekeeping, Waste Disposal and Cleaning Arrangements
- Hazard Reporting and Maintenance Procedures
- Special Hazards/Responsibilities Associated with their Work Activity
- Special Needs of Young Employees (e.g. Work Experience Placements)

The people responsible for co-ordinating the provision of the health and safety training needs of teaching staff in consultation with their line managers and the employees concerned are:	C Gledhill (Principal)
The people responsible for co-ordinating the provision of the health and safety training needs of support staff in consultation with their line managers are:	C Gledhill (Principal) D Marshall (Administrator)
The people responsible for compiling and implementing the academy's annual health and safety training plan is:	C Gledhill (Principal) D Marshall (Administrator)
The people responsible for reviewing the effectiveness of health and safety training are:	C Gledhill (Principal)
The person responsible for keeping records of training and certification for the use of hazardous machinery such as woodworking machinery, etc. is	N/A
Employees who feel that they have need for health and safety training of any kind should notify in writing the contact person who is:	Line Manager/Principal

7.2 Manual Handling

Manual Handling of Objects

The person(s) responsible for identifying hazardous manual handling activities involving objects is and arranging for their elimination or risk assessment is:	C Gledhill (Principal) S Bennett (Site Assistant)
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The person responsible for monitoring the safety of manual handling activities is:	C Gledhill (Principal) S Bennett (Site Assistant)
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Manual Handling of People

The person responsible for identifying hazardous manual handling activities involving people and arranging for their elimination or risk assessment is:	C Gledhill (Principal) S Bennett (Site Assistant)
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8 Premises

8.1 Asbestos

The person responsible for making arrangements for dealing with asbestos in compliance with the policy, and ensuring that the Local Asbestos Management Plan (LAMP) and premises asbestos log is consulted by visiting contractors and other relevant persons is:	S Bennett (Site Assistant)
The premises Local Asbestos Management Plan (LAMP) and asbestos log is kept:	Site Assistant's office
The person responsible for ensuring that the LAMP and asbestos log is updated, annually and as appropriate following work on the fabric of the building is:	S Bennett (Site Assistant)

8.2 Legionella

The person with overall responsibility for managing Legionella is:	C Gledhill (Principal) S Bennett (Site Assistant)
The schools Legionella risk assessment is kept at:	Academy Office Site Assistant Office
The person with responsibility for ensuring that remedial actions from the report are followed through is:	S Bennett (Site Assistant)M Oxley (Estates Manager)
The water temperatures are taken (monthly) by:	Second Element
The flushing of little used outlets is carried out by:	S Bennett (Site Assistant)
The log book is kept in:	Site Assistant's Office

8.3 Work Equipment

Specific Risks

The following equipment has been identified as likely to involve a specific risk to health and safety and its use, inspection and repair is therefore restricted to: -

8.4 Access Equipment

Powered Access Equipment, Mobile Access Platforms, Tower Scaffolds

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	N/A
Person(s) authorised to operate and use is/are:	N/A
Training in safe use received from: including dates	

8.5 Ladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	S Bennett (Site Assistant)
Person(s) authorised to use is/are:	S Bennett (Site Assistant) and other staff members who have received the appropriate training

8.6 Stepladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	S Bennett (Site Assistant)
Person(s) authorised to use is/are:	S Bennett (Site Assistant) and other staff members who have received the appropriate training

8.7 Manual Handling Equipment

This includes equipment used for the manual handling of loads and equipment used for the manual handling of people.

The person responsible for ensuring that sack barrows, flat-bed trolleys etc. are maintained in a safe condition is	S Bennett (Site Assistant)
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8.8 Equipment Provided for Pupils with Special Educational Needs

The person responsible for ensuring that all hoists, both ceiling mounted and mobile, used for moving people are inspected and serviced every six months by a competent contractor and kept in good working order is:	N/A
The person responsible for ensuring that slings are laundered regularly and appropriately and kept in a hygienic condition is:	C Letch (First Aider)
The person responsible for ensuring that all wheelchairs, standing frames are inspected and serviced annually by a competent person and kept in a safe any hygienic condition and in good working order on a day-to-day basis is:	C Letch (Assistant SENDCo) C Adams (SENDCO)
The person responsible for ensuring that other special needs equipment is kept in good working order and serviced appropriately is:	C Letch (Assistant SENDCo) C Adams (SENDCO)

8.9 Lifts

The person responsible for ensuring that lifts are inspected and serviced every six months is:	NA
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8.10 Caretaking and Cleaning equipment

This includes moving and handling equipment; powered cleaning equipment, power tools, hand tools

Person responsible for selection, inspection, maintenance,	S Bennett (Site Assistant)
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training, supervision, safe use and risk assessment is:	R Ward (Trust Cleaning Manager)
Person(s) authorised to operate and use is/are:	S Bennett (Site Assistant) D Fox (Cleaner) V Johnson (Cleaner) S Seedhouse (Cleaner) A Pepperday (Cleaner)

8.11 Grounds Maintenance Equipment (Tractors/Tractor Powered Machinery)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Grounds Maintenance Contractor
Person(s) authorised to operate, and use is/are:	Grounds Maintenance Contractor

Grounds Maintenance Equipment (Machinery and Tools)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Notts County Council
Person(s) authorised to operate and use is/are	As above

8.12 Portable Electrical Appliances and Fixed Electrical Wiring

The person responsible for ensuring portable electrical Appliance testing is carried out at appropriate intervals and recorded is:	S Bennett (Site Assistant) M Oxley (Estates Manager)
Person(s) responsible for carrying out formal visual inspection and testing is/are:	Names/Supplier: AJT Safety
Staff must not bring onto the premises any portable electrical appliances unless they have authorised and the appliances have been portable appliance tested. The person responsible for authorising their use on the premises is:	S Bennett (Site Assistant)

The person responsible for ensuring that the premises hard wiring is periodically checked (5yrs) is:	S Bennett (Site Assistant) M Oxley (Estates Manager)
The person responsible for ensuring that any remedial works are actioned is taken if identified in the hard wiring test is:	S Bennett (Site Assistant)

8.13 Catering (For completion only by academies with an out-sourced catering operation on site)

The person responsible for registering the food premises with the local Environmental Health Officer of the District/Borough Council is:	L Farndale-James (Trust Catering Manager)
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In-house Catering

The person responsible for monitoring the preparation of food, the nutritional standards of meals, and the maintenance of satisfactory hygiene standards is:	L Farndale-James (Trust Catering Manager)
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Catering Equipment (Dough mixers, Slicing machines, Potato peelers)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	L Farndale-James (Trust Catering Manager)
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Person(s) authorised to operate and use is/are:	Catering Operatives
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8.14 Contractors (Non PFI Academies)

The person responsible for selecting contractors and vetting contractors health and safety, policies, procedures, risk assessments, method statements, insurance and past health and safety performance, is,	M Oxley (Estates Manager) M Richards (Procurement and Contracts Manager)
The person in control of contractors is:	M Oxley (Estates Manager) S Bennett (Site Assistant)
Responsibility for liaison with contractors, and for matters set out in the Health and Safety Manual guidance for Control of Contractors:	M Oxley (Estates Manager) S Bennett (Site Assistant)

8.15 Hazardous Materials, used within Construction

It should be noted that due to the age of some buildings, the materials used in their construction requires special consideration when undertaking any building work, painting, refurbishments or demolition. Some likely hazards are as follows, this is not an extensive list so consider all aspects during the planning process:

- Paint (possible lead content pre 1990's)
- Lime (both in plaster and mortar)
- Horse/animal hair (used in lath & plaster wall construction)

Ensure that adequate measures are taken and documented in lines with current guidance and legislation.

If there are any concerns highlight this prior to undertaking any work.

9 Educational activities and equipment

9.1 Laboratory Apparatus/Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	N/A
Person(s) authorised to operate and use is/are:	N/A
Organisation responsible for guidance on the safe use of Laboratory materials and processes	Curriculum Leader, R Houghton, CLEAPSS

9.2 Radioactive Sources

The Radiation Protection Supervisor is:	NA
The location of the following records is:	NA

DfE permission to purchase letter	NA
History of the sources	NA

Use log	NA
Monitoring/Test records	NA
Risk assessments for use	NA
CLEAPSS Science Codes of Practice	NA

9.3 Design and Technology Equipment (Resistant and Compliant Materials)

Person responsible for selection, inspection, maintenance, training, supervision. Safe use and risk assessment is:	C Gledhill (Principal) R Houghton (Assistant Principal) E Green (D&T subject leader)
Person(s) authorised to operate and use is/are:	Staff that have been trained, students under supervision of trained staff
The person(s) responsible for instructing pupils in the safe use of equipment before they use it and checking they use it correctly is/are:	Teaching Staff C Gledhill (Principal) R Houghton (Assistant Principal) E Green (D&T subject leader)
The person(s) responsible for ensuring that all machinery is adequately guarded and that the guards are in position when the equipment is in use is/are:	Teaching Staff C Gledhill (Principal)
The person responsible for taking out of use any equipment which is inadequately guarded is/are:	S Bennett (Site Assistant)

Design and Technology Equipment (Food Technology and Textiles)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	C Gledhill (Principal) Class Teachers
Person(s) authorised to operate and use is/are	Staff that have been trained, students under supervision of trained staff

The person(s) responsible for ensuring that temperature of the refrigerator and freezer are monitored and logged is/are:	Breakfast Club Supervisors
The person responsible for ensuring an adequate schedule of deep cleaning is carried out in the food technology area is:	N/A

9.4 Art and Design Equipment (Fine Arts)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	C Gledhill (Principal) Class Teachers R Houghton (Assistant Principal) E Green (D&T subject leader)
Person(s) authorised to operate and use is/are:	Staff that have been trained, students under supervision of trained staff Class Teachers

Art and Design Equipment (Ceramics)

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	C Gledhill (Principal) Class Teachers R Houghton (Assistant Principal) E Green (Art subject leader)
Persons authorised to operate and use is/are:	Staff that have been trained, students under supervision of trained staff

9.5 PE Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	C Gledhill (Principal) R Houghton
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	(Assistant Principal) R King (PE Subject Leader)
Person(s) responsible for regular (daily) visual inspection is/are:	Teaching Staff
Contractor responsible for annual full inspection and report is:	Name/Supplier; GM Services

9.6 Outdoor Play Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	C Gledhill (Principal) M Oxley (Estates Manager) S Bennett (Site Assistant)
Contractor responsible for annual full inspection and report is:	Name/Supplier; GM Services
Person(s) responsible for regular (weekly) visual inspection is/are:	All Staff
The person responsible for the monthly formal inspection of the equipment and safety surfacing and to whom any faults should be reported immediately and who will take it out of use if necessary is:	S Bennett (Site Assistant)
The person responsible for ensuring that the equipment is adequately supervised when in use is:	Class Teachers

9.7 Stage Lighting Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is	Name/Supplier N/A
Person(s) authorised to operate and use is/are:	N/A

9.8 Mobile Staging and Seating

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	C Gledhill (Principal) S Bennett (Site Assistant)
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Person(s) authorised to operate and use is /are:	S Bennett (Site Assistant) Trained staff
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9.9 Pianos, Organs and Other Musical Instruments

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Class Teachers
Person(s) authorised to operate and use is/are:	Staff that have been trained, students under supervision of trained staff

9.10 Display Screen Equipment

The following employees are classified as users of display screen equipment and an assessment will be made of their workstations. They will be entitled to a regular eye test.

Employee Name	Job Title
D Marshall	Administrator
K Weldon	Admin Assistant
C Letch	Assistant SENDCO
C Bettison	Admin Assistant
C Gledhill	Principal
R Houghton	Assistant Principal

The competent (trained) person responsible for carrying out display screen equipment risk assessments is:	D Morris (Team Leader)
The person responsible for implementing the requirements of the risk assessment is:	D Morris (Team Leader)

9.11 Swimming Pools

The person responsible for ensuring that the pool is <ul style="list-style-type: none"> correctly and safely maintained 	N/A
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<ul style="list-style-type: none"> regular inspections are carried out remedial action is taken or if necessary the pool is taken out of use where necessary appropriate records are kept is: 	
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The person responsible for ensuring that the swimming pool is used only by authorised persons in accordance with the code of safe practice, with lifesavers and adequate supervision etc. is:	N/A
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9.12 Hazardous Substances

Inventories of hazardous substances used in the academy are maintained by the following employees at the locations specified:

Science	Science Lead
Design and Technology (Materials)	DT Lead
Design and technology (Food and Textiles)	DT Lead
Art and Design (Fine Arts)	Art Lead
Art and Design (Ceramics)	Art Lead
Caretaking and Cleaning	S Bennett (Site Assistant) R Ward (Trust Cleaning Manager)
Swimming Pool Maintenance	NA
Catering	L Farndale-James (Trust Catering Manager)
Grounds Maintenance	S Bennett (Site Assistant) Landscape Services Contractor
Other	NA

Copies of all the hazardous substances inventories are held centrally in:	Cleaner cupboard
The person responsible for undertaking and updating the COSHH risk assessments is:	S Bennett (Site Assistant) R Ward (Trust Cleaning Manager) L Farndale-James (Trust Catering Manager)
The person responsible for ensuring that local exhaust ventilation (fume cupboards, dust extraction	NA

equipment on woodworking machines etc.) will be examined annually and tested by an approved contractor is:	
The reports will be kept available for inspection by:	N/A

9.13 Personal Protective Equipment (PPE)

Suitable PPE will be provided free of charge, where identified as necessary in a risk assessment.

All employees are responsible for informing their manager as soon as they become aware of a need to repair or replace PPE, which they use.

The persons responsible for inspecting PPE termly and Replacing personal protective equipment when it is worn out are as follows	C Gledhill (Principal) C Letch (Assistant SENDCO)
Science	Science Lead
Design and Technology	Design & Technology Lead
Art and Design	Art Lead
Caretaking and Cleaning including swimming pools	R Ward (Trust Cleaning Manager)
Catering	L Farndale-James (Trust Catering Manager)
Grounds Maintenance	Landscape Services Contractor

Respiratory Protective Equipment

The person responsible for the risk assessment, provision, storage maintenance, inspection, repair and replacement of respiratory protective equipment is:	C Gledhill (Principal)
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10 Students outside the academy

10.1 Educational Visits and Journeys

The person responsible for ensuring that the appropriate risk	S Dunn (Educational
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assessment and approval is obtained for educational visits in United Kingdom not including an overnight stay is:	Visits Co-ordinator)
The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom including an overnight stay is:	S Dunn (Educational Visits Co-ordinator)
The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits abroad including an overnight stay is:	S Dunn (Educational Visits Co-ordinator)

10.2 Work Experience

The person responsible for co-ordinating work experience placements, ensuring risk assessments are completed, ensuring students are visited, liaising with work related learning partners as appropriate is:	C Gledhill (Principal) R Houghton (Assistant Principal) C Letch (Assistant SENDCO)
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11 Use of premises outside of academy hours

11.1 Lettings, Etc.

The person responsible for co-ordinating lettings of the Premises In accordance with the lettings procedure checking that the letting organisation have Risk assessments and appropriate insurance is:	NA
The person responsible for informing other users of the building of the presence of any hazards which have not been rectified is:	NA
The person responsible for checking that the premises are left in reasonable order by other users before locking up is	NA

12 Welfare

12.1 Bullying/Harassment

The school's policy on behaviour (including bullying) is kept:	Academy website
Records of bullying incidents and action taken are kept:	SIMS and My Concern

12.2 Stress

The persons responsible for monitoring absence owing to stress related illness is:	C Gledhill (Principal)
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12.3 Staff Welfare

The persons responsible for ensuring the working environment is suitable for activities (e.g. ventilation, heating, safety of the facilities, etc.);	C Gledhill (Principal) S Bennett (Site Assistant)
The person/s responsible for organising appropriate occupational health referrals are	C Gledhill (Principal)

12.4 Noise

Any employee concerned about the noise levels at work should report the matter to: who will arrange for remedial action or for an assessment to be made by the Health and Safety Team	S Bennett (Site Assistant)
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12.5 Smoking

Smoking in public buildings is prohibited since 2005. All staff will be made aware of the law as part of their induction. The academy's Policy also prohibits smoking on any part of the premises including outside areas right up to the boundary of the property.

Notes:

The policy applies equally to all people who have business in the premises including staff

employees, students, parents, contractors and other visitors.

All job applicants will be informed of the no smoking policy.

No Smoking signs will be displayed on the premises at access and egress points.